

Project SEARCH...

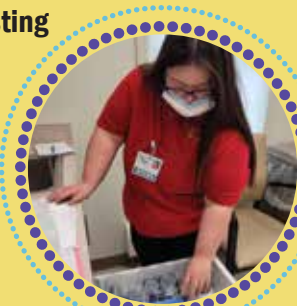
- Was created in 1996 by Erin Riehle and Susie Rutkowski; A Developmental Manger at Cincinnati Childrens Hospital and a Special Education Director.

Erin Riehle and Susie Rutkowski



Preparing Individuals with Developmental Disabilities for success in integrated competitive Employment

- Project SEARCH is a nine month internship program for individuals with developmental disabilities designed for the goal of competitive employment. The program provides real-life work experience combined with individualized support, assisting individuals to make a successful transition into the workforce.



Project SEARCH
Rutland Regional Medical Center
160 Allen St.
Rutland, VT 05701

Join us to gain hands-on experience and professional guidance for a fulfilling career!

Check out the Project SEARCH Site



A path to...



Transferable Skills and...



Employment



Project | SEARCH®



For more information contact:
projectsearch@rmhscn.org

Application Assessment & Acceptance

Individuals aged 17-35 with intellectual and developmental disabilities can apply. Eligibility for developmental services is required before applying. For an application email us or contact your school's special educator or developmental services provider. Approved applicants will be invited for an interview and follow-up.



Internships

Interns receive real-life, hands-on experience working with hospital staff and mentors in an integrated setting. They learn employer expectations and transferable employment skills, such as customer service, data analysis, adaptability, and teamwork. There are three, 10-week internship rotations, each building on the intern's employment goal.



Finding Employment

Interns receive support building resumes, using references acquired from mentors at the hospital, and applying for employment positions within the community based on their career plan.

Building Soft Skills

During the first weeks of Project SEARCH interns will receive support from staff developing soft skills such as communication, listening skills, time management, problem-solving, and many more. These lessons continue throughout the year during the one-hour curriculum before internships establishing a base for success as interns transition from internships to employment.



Journey to Transferable Skills and Employment

Establishing Individual Goals

An intern's interests, skill sets, and goals are used to develop a career plan. Each intern receives personalized support from the program coordinator to create a path for future employment, highlighting their strengths and how to utilize them to their benefit.



Follow Up Support

Graduates will receive support and check-ins when starting their new employment positions after completing the program. Staff supports graduates as they learn to communicate with their manager, learn their new responsibilities, and work on their tasks. Based on their needs, they transition into employment support or independence.

